

**WORKSHOP, TUESDAY, JULY 18, 2017, 6:00 P.M.**

**The Mayor and City Council met for a Workshop on Tuesday, July 18, 2017 at 6:00 p.m. with the following members present: Mayor Diaz, Council Members Rivas, Lee, Garcia and Gonzales; City Manager Squyres and City Secretary Raines. Council Member Robinson absent due to illness in family.**

**Department Heads and a number of city employees were present for the workshop.**

**City Manager Squyres advised that this workshop was called to provide the Mayor and Council information on health care insurance for the city. Mr. Squyres turned the meeting over to Heather VonGonten with TML Multistate Intergovernmental Employees Benefit Pool.**

**Ms. VonGonten presented the attached information on health care insurance that could be provided by TML, that their underwriter was United Healthcare, went over different options that were available, etc.. She answered questions from the Mayor, Council and employees and advised that she could not give rates at this time because we had not received the experience report from our current carrier. She thanked them for allowing her to make this presentation and hoped to be working with them in the future.**


**There was general discussion concerning health care benefits and options.**

**Mayor Diaz adjourned the meeting at 7:00 p.m..**

**Respectfully submitted,**

A handwritten signature in cursive script that reads "Joyce Raines".

**Joyce Raines  
City Secretary**



Ease of Access

Performance Based Healthcare

Employee Engagement

HITECH


Personal Touch

Engage in Health

## TML MultiState IEBP

### The City of Jacinto City

Political Subdivision Synergy  
Engaged in Managing the Healthcare Dollar by  
Optimized Efficient Performance Based Outcome



---

---

---

---

---

---

---

---

---

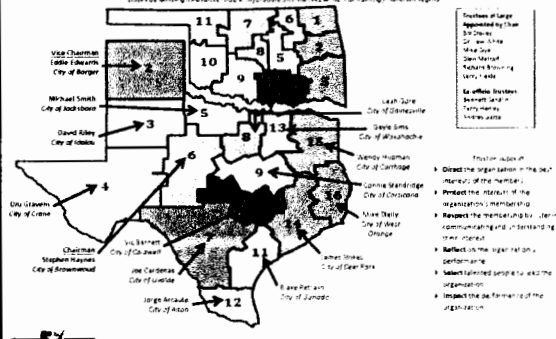
---

---

---

### Board of Trustees: 2016-2017 Plan Year

*Mission Statement*  
To provide and/or offer competitive health benefits and administrative services to governmental entities in Texas and other states by utilizing innovative, cost-effective strategies and the most qualified personnel.



**1** Vice Chairman  
Linda Edwards  
City of Denver

**2** Michael Smith  
City of Rock Hill

**3** David Riley  
City of Idaho

**4** City of Greens  
City of Greens

**5** Chairman  
Stephen Hayslett  
City of Brownwood

**6** Vice Chairman  
Joe Cardenas  
City of Houston

**7** Joe Cardenas  
City of Houston

**8** Steve Simms  
City of Alton

**9** Chair  
Stephanie  
City of Deer Park

**10** Leah Tate  
City of Glenview

**11** David Sims  
City of Alton

**12** Wendy Hoffman  
City of Cambridge

**13** Corinne Mandridge  
City of Okemaw

**14** Mike Reale  
City of West Orange

**15** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**16** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**17** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**18** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**19** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**20** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**21** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**22** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**23** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**24** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**25** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**26** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**27** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**28** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**29** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**30** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**31** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**32** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**33** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**34** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**35** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**36** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**37** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**38** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**39** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**40** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**41** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**42** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**43** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**44** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**45** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**46** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**47** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**48** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**49** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

**50** Trustees at Large  
Represented by  
City of Dallas  
City of San Antonio  
City of San Jose  
City of San Marcos  
City of San Antonio  
City of San Antonio

---

---

---

---

---

---

---

---

---

---

---


---

TML MultiState IEBP understands the impact of today's economy and the challenges confronting our Membership. The IEBP Board strives to maintain the stability of healthcare rates as a primary deliverable to the Pool membership.

The Pool operates under the authority of the Interlocal Cooperation Act and Chapter 172 of the Local Government Code, which established the Texas Political Subdivision Uniform Group Benefits Program.

The Pool, through Interlocal Agreements, is able to provide:

Comprehensive Major Medical Plans	Medication Therapy Management Program
Three Dental Plans with Voluntary Options	Two Vision Plans with Voluntary Options
Telehealth Services	COBRA Continuation of Coverage Administration
Consumer Driven Healthcare Plans	Pre & Post 65 Retiree Benefits
Group Term Life, AD&D and Voluntary AD&D	Long Term and Short Term Disability
Voluntary and Supplemental Benefit Options	




---

---

---

---

---

---

---

---

---

---

---

---

### Political Subdivision Synergy

**Public Employee Benefits Alliance**  
www.BuyPEBA.org

Manage the Chronic Disease States with some of the 15 highest PEBA Open Rate Employee Benefit Solutions (see Total Health and Wellness 1, 2017 Board Meeting)

---

---

---

---

---

---

---

---

---

---

### Group Membership Synergy Tenure

Plan Year 2016-2017

30+ years:	93 Members
25+ years:	83 Members
20+ years:	110 Members
15+ years:	112 Members
10+ years:	126 Members
5+ years:	210 Members
Less than 5 years:	189 Members

4 / 7 / 16 - Healthcare Alliance

---

---

---

---

---

---

---

---

---

---

### Political Subdivision Membership Synergy

Plan Year 2016-2017

<b>Pool:</b> 863	<b>MiniPool:</b> 47	<b>Self-Funded:</b> 13
<b>IEBP Membership: 923</b> The IEBP Pool currently has 23,511 employees with 16,595 dependents.		

10 / 7 / 16 - Healthcare Alliance

---

---

---

---

---

---

---

---

---

---

## Political Subdivision Membership Synergy Plan Year 2016-2017

Membership Category	Lives	Groups
Cities	22,311	531
Council of Governments	924	9
County (Central) Appraisal District	897	78
Emergency & Other Political Subdivisions	3,458	165
<b>Municipal Authority</b>	<b>2,288</b>	<b>160</b>
<b>Totals</b>	<b>29,888</b>	<b>943</b>

Category	Lives	Groups
City	22,311	531
County (Central) Appraisal District	897	78
Emergency & Other Political Subdivisions	3,458	165

Municipal Authority	Lives	Groups
Commission District	12	7
County Impact District	6	1
Shrapnel District	67	7
Arch Water Supply District	48	4
Health Department	17	1
Health District	164	1
Crimes District	48	1
Library District	13	4
Mobile Center	196	1
Municipal Utility Authority	11	1
Municipal Utility District	161	17
Municipal Water Authority	14	2
Municipal Police District	90	1
Nagener District	6	1
Park and Recreation District	2	1
Police Department	15	1
Police Authority	16	1
Public Utility District	10	4
Recreation Authority	2	1
Real Authority	171	7
Special Utility District	102	10
Taxist District	71	2
Transportation Authority	31	2
Unincorporated Other Construction District	3	1
Water Authority	17	9
Water Construction & Improvement District	168	18
Water Improvement District	37	6
Water Supply District	32	5
Water/Wastewater District	158	5

**TML MultiState**  
A Division of TML Financial Group, Inc.

---

---

---

---

---

---

---

---

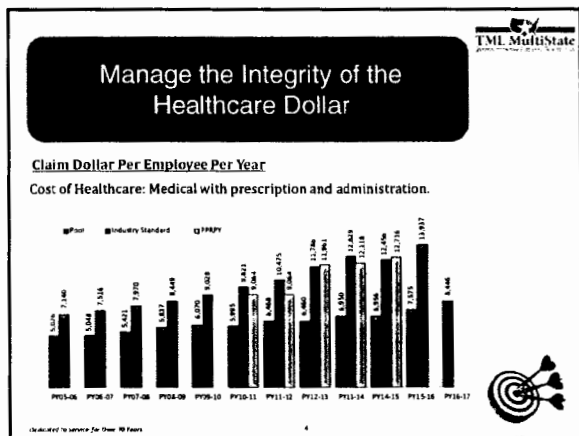
---

---

---

---

---




---

---

---

---

---

---

---

---

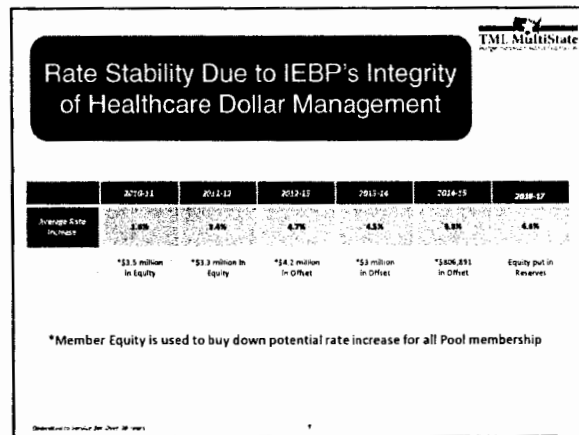
---

---

---

---

---




---

---

---

---

---

---

---

---

---

---



---

---

---

**Flexibility of a Third Party Administrator with the network discounts of a large Insurance Company.**

- UHC Choice Plus Network
- UHC Options PPO Network w/ wrap
- Premium Providers (beginning January 1 2016)
- Out of Network Reference Based Pricing
- ACO / Clinics



Downloaded in version Jan 2016 30 pages

---

---

---

---

---



---

---

---

**Manage the cost of prescription drugs through evidence based medicine protocols.**

- Rx Results, Wells Fargo
- Fixed MAC-list generic pricing thru Optum
- Medication Therapy Management
- Multiple PBM option's



Downloaded in version Jan 2016 30 pages

---

---

---

---

---



---

---

---

**Performance Based Outcome / Evidence Based Medicine.**

- Prior Authorizations
- Benefit Pre-Determinations
- Independent Review Organizations
- Peer to Peer Review
- Optum Insight Data Analytics



Downloaded in version Jan 2016 30 pages

---

---

---

---

---

---

---

---

**TML MultiState**  
The MultiState Health Plan of America, Inc.

Mobile Technology that engages consumers and provides ease of access to information.

Detailed and Comprehensive Plan - 2017-2018 Plan

---

---

---

---

---

---

---

---

---

---

---

---

**TML MultiState**  
The MultiState Health Plan of America, Inc.

## Cost Estimator / Health Tracker

### MyHealth Cost Estimator

MyHealth Cost Estimator is a tool that allows members to estimate their health care costs. It provides a clear view of the costs associated with various health care services, including hospital stays, doctor visits, and prescriptions. This tool helps members understand their financial obligations and make informed decisions about their health care.

### MyHealth Tracker

MyHealth Tracker is a tool that allows members to track their health care costs. It provides a clear view of the costs associated with various health care services, including hospital stays, doctor visits, and prescriptions. This tool helps members understand their financial obligations and make informed decisions about their health care.

Detailed and Comprehensive Plan - 2017-2018 Plan

---

---

---

---

---

---

---

---

---

---

---

---

## IEBP Making Texas and Oklahoma Healthier!

**Local Wellness Biometric Screenings**  
**IEBP Making Texas and Oklahoma Healthier!**

TML MultiState IEBP's statewide initiative is bringing health care services to the members' door through a state-of-the-art mobile health unit.

IEBP, PerkinElmer Health Partners and the University of Texas Health System at San Antonio are working together to make Texas and Oklahoma healthier. The initiative is a partnership between IEBP, PerkinElmer Health Partners, and the University of Texas Health System at San Antonio.

Contact Number: (979) 564-2881  
Days: Monday - Friday  
Hours: 9:00 AM - 5:00 PM

Screening Type	Available	Cost	Age Group	Frequency
Cholesterol	Yes	Free	18+	Once a year
Blood Pressure	Yes	Free	18+	Once a year
Blood Sugar	Yes	Free	45+	Once a year
Weight	Yes	Free	18+	Once a year
Height	Yes	Free	18+	Once a year
Body Mass Index (BMI)	Yes	Free	18+	Once a year
Waist Circumference	Yes	Free	18+	Once a year
Visual Acuity	Yes	Free	40+	Once a year
Color Vision	Yes	Free	40+	Once a year
Flu Shot	Yes	Free	18+	Once a year
Tetanus Shot	Yes	Free	18+	Once a year
Shingles Shot	Yes	Free	60+	Once a year

Detailed and Comprehensive Plan - 2017-2018 Plan

---

---

---

---

---

---

---


---

---

---


---

---



**Wellness Engagement  
combined with Professional  
Health Coaches yield results.**

- Population Health Management
  - *Engages covered members in managing their disease states*
- Gaps in Care
  - *Measures Treatment Compliance*
- Prochaska Summary
  - *Measures Change in Behavior*
- Quarterly Reporting
  - *Reflects ROI \$*



Dedicated to Lowering Your Total Cost of Care 15

---

---

---

---

---

---

---

---

---

---

**GET ENGAGED WITH HEALTH & WELLNESS**

**1**

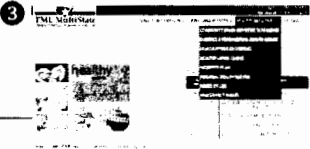
	FEMALE										MALE									
	18-24	25-34	35-44	45-54	55-64	65-74	75+	18-24	25-34	35-44	45-54	55-64	65-74	75+						
Health Fairer Assessment	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Prevention Office Visit	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Urgent Care	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Comprehensive Metabolic Panel Panel	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
TSH					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
PSA															X	X	X	X	X	X
Fecal Occult (including colonoscopy and sigmoidoscopy)							X	X	X	X	X	X	X	X	X	X	X	X	X	X
Mammograms							X*	X**	X**	X**	X**	X**	X**	X**	X**	X**	X**	X**	X**	X**
PSA							X	X	X	X	X	X	X	X	X	X	X	X	X	X

\* 1 per CY for females age 40 thru 49  
\*\* 1 every 2 CY for females age 50 thru 74

**2**

**got health?**  
1-838-818-2822  
Call a TMI, PMP or POC with any health questions.

**3**



Dedicated to Lowering Your Total Cost of Care 16

---

---

---

---

---


---

---

---


---

---



**Empower the Healthcare  
Consumer / Minimize Out of  
Pocket Costs.**

- Telehealth
- No Cost Generic Drugs
- Wellness Programs
- Pricing Transparency Services



Dedicated to Lowering Your Total Cost of Care 17

---

---

---

---

---

---


---

---

---


---

6

<b>Board Certified Physicians available by phone</b>	<b>24/7/365 Phone Application Available</b>	<b>\$10 Copay \$40 Copay HDHP/ HSA plans</b>	
<b>Not a replacement for primary care physician. Not Tele-Rx</b>	<b>Call back within 20 minutes</b>	<b>Will not prescribe Narcotics or Mental Health Rx</b>	
<b>Medical Disclosure Form Required</b>	<b>Copay applies even if TeleDoc physician refers to community provider</b>	<b>Pay with Credit Card, Debit Card or ACH transfer</b>	

**Telehealth Works!**

\*      0      #



---

---

---

---

---

---


---

---

---


---

---



**Education, Materials and Support for A.C.A. compliance and Regulatory Reporting**

- Registration support – [pay.gov](http://pay.gov)
- Electronic Payment for Providers
- PCORI Transitional Reinsurance Fees
- Ongoing Education and Training Webinars each month



Downloaded by Source for Over 50 Years 20

---

---

---

---

---

---


---

---

---

---

---



### 6055 & 6056

**Applicable Large Employers ALE**

<p><b>6055</b> must file/individual mandate</p> <p><b>IRS form</b> B-Issuer/Carrier: Plans</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b>1094-B</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage by 2/1/16</li> <li>➢ Last four digits of SSN</li> <li>➢ Coverage for Non-Employees: COBRA, Shareholders, Non-Employee Directors, and Retirees</li> </ul> </td> <td style="width: 50%; vertical-align: top;"> <p><b>1095-B</b></p> <ul style="list-style-type: none"> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-B you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul> </td> </tr> </table>	<p><b>1094-B</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage by 2/1/16</li> <li>➢ Last four digits of SSN</li> <li>➢ Coverage for Non-Employees: COBRA, Shareholders, Non-Employee Directors, and Retirees</li> </ul>	<p><b>1095-B</b></p> <ul style="list-style-type: none"> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-B you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul>	<p><b>6056</b> must file/eligibility for tax credit (Pay or Play) Affordable not more than 9.5% of Box 1 W-2 form &amp; minimum essential coverage 60% network benefit</p> <p><b>IRS form</b> C = Combined; SF Plan = Sponsor/Carrier</p> <table border="1" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b>1094-C</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Employer Information</li> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-C you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul> </td> <td style="width: 50%; vertical-align: top;"> <p><b>1095-C</b></p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage 1/1/16</li> <li>➢ Full-time employee enrolled by month</li> <li>➢ Employee and Employer Demographics</li> <li>➢ Health Coverage Offered each month by tier</li> <li>➢ Employee share of the monthly premium for lowest-cost plan and if plan meets affordability</li> <li>➢ Last four digits of SSN</li> <li>➢ Part I, II, and III ALE Self-insured</li> <li>➢ Part I, II Insured Plans</li> </ul> </td> </tr> </table>	<p><b>1094-C</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Employer Information</li> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-C you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul>	<p><b>1095-C</b></p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage 1/1/16</li> <li>➢ Full-time employee enrolled by month</li> <li>➢ Employee and Employer Demographics</li> <li>➢ Health Coverage Offered each month by tier</li> <li>➢ Employee share of the monthly premium for lowest-cost plan and if plan meets affordability</li> <li>➢ Last four digits of SSN</li> <li>➢ Part I, II, and III ALE Self-insured</li> <li>➢ Part I, II Insured Plans</li> </ul>
<p><b>1094-B</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage by 2/1/16</li> <li>➢ Last four digits of SSN</li> <li>➢ Coverage for Non-Employees: COBRA, Shareholders, Non-Employee Directors, and Retirees</li> </ul>	<p><b>1095-B</b></p> <ul style="list-style-type: none"> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-B you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul>				
<p><b>1094-C</b> Aggregate Transmittal</p> <ul style="list-style-type: none"> <li>➢ Employer Information</li> <li>➢ Information about whether you offered coverage to 70% of your FTE and dependent in 2015 and 95% in 2016</li> <li>➢ Transmittal: (1) total number of Forms 1095-C you issued to employees (2) information about members of the aggregated applicable large employer group if any, (3) full-time employee counts by month</li> <li>➢ Total employee counts by month</li> <li>➢ Whether you are eligible for certain transition relief</li> </ul>	<p><b>1095-C</b></p> <ul style="list-style-type: none"> <li>➢ Part II Certificate of Coverage 1/1/16</li> <li>➢ Full-time employee enrolled by month</li> <li>➢ Employee and Employer Demographics</li> <li>➢ Health Coverage Offered each month by tier</li> <li>➢ Employee share of the monthly premium for lowest-cost plan and if plan meets affordability</li> <li>➢ Last four digits of SSN</li> <li>➢ Part I, II, and III ALE Self-insured</li> <li>➢ Part I, II Insured Plans</li> </ul>				

Downloaded by Source for Over 50 Years 21

---

---

---

---

---

---

---


---

---

---

---






**Pre and Post 65 Retiree Solutions**

- Ease of Access
- Performance-Based Healthcare
- Employee Engagement
- HITECH
- Personal Touch
- Engage in Health

Developed in partnership with over 100 carriers




---

---

---

---

---

---


---

---

**Retirees**

- › UHC Post 65 Medicare Supplements, Advantage Plans, and Part D
- › IEBP Pre 65 Retiree Pool Plans
- › Advisor-model On/Off Exchange Pre 65 Retiree Options
- › Retiree Cost Underwriting
- › GASB data support

Consult with your Member Service Representative for more information




---

---

---


---

---

---

---

---




**Thank You for your Time and Attention!**

Questions and Answers Session

- Ease of Access
- Performance-Based Healthcare
- Employee Engagement
- HITECH
- Personal Touch
- Engage in Health

Developed in partnership with over 100 carriers




---

---

---

---

---

---

---

---