



City of Jacinto City

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JACINTO CITY, TEXAS 77029
www.jacintocity-tx.gov

MAYOR
ANA DIAZ

**The Mayor and City Council will meet in an Executive Session
on Thursday, March 26, 2026 at 5:30 p.m. in the
Council Chamber at 10301 Market Street.
With the following items on the Agenda:**

1. Call to Order
 - a. Roll Call
2. Adjourn To Executive Session
 - a. Discuss Personnel Matter(s).
3. Reconvene To Open Session to Take Action on Closed Session.
4. Adjournment.

COUNCIL MEMBERS

MARIO GONZALES
CARMELA GARCIA
ALLEN LEE
JIMMY "JJ" RIVAS
GREGG ROBINSON

CITY MANAGER

LON D SQUYRES

CITY SECRETARY

CHRISTAL RODRIGUEZ

CITY ATTORNEY

JIM DEFOYD

**The Mayor and City Council will meet in a Regular Session
on Thursday, March 26, 2026 at 6:00 p.m. in the
Council Chamber at 10301 Market Street.
With the following items on the Agenda:**

1. Call to Order:

- a. Invocation and Pledge of Allegiance
- b. Roll Call

2. Mayor & Council Comments:

3. Public Comments:

Please Limit to three (3) minutes per individual on topics listed on the agenda or on a Municipal Government topic, in which the City of Jacinto City has authority; However Notice is hereby given that in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, prohibits the City Council from discussing, deliberating, or considering, subjects for which public notice has not been given on the agenda; Such issues may be referred to city administration.

4. Approval of the Minutes of Previous Meeting(s):

5. Reports/Announcements of City Departments:

With respect to items not listed elsewhere on this agenda, members may report on items of community interest, including announcing community events, announcing employees or community recognitions.

6. Unfinished Business:

- a. None

7. New Business:

- a. Crowe LLP to present the Audit for FY 2024-2025.
- b. Mayor and Council to take action on Variance Board's Recommendation for Variance Request 2026-002.
- c. Mayor and Council to take action on Variance Board's Recommendation for Variance Request 2026-003.
- d. Mayor and Council to consider proposed Resolution 2026-6R Revising the City's Retiree Health Insurance Policy.

8. Adjournment

I, City Secretary, certify that a copy of the March 26, 2026, agenda was posted in the glass case outside City Council Chambers & in the City Hall Lobby, convenient & accessible to the general public at all times & to the City's website at www.jacintocity-tx.gov in compliance with Chapter 551, Texas Government Code.

C. Rodriguez

Christal Rodriguez
City Secretary

**This facility is wheelchair accessible and accessible parking spaces are available.
Request for accommodations or interpretive service must be made 3 Business Days prior to Meeting.**

RESOLUTION NO. 2026 -6R

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JACINTO CITY, TEXAS, REVISING THE CITY'S RETIREE HEALTH INSURANCE POLICY TO PROVIDE CITY PAID MEDIGAP INSURANCE COVERAGE ONLY FOR RETIRED EMPLOYEES WHO HAVE COMPLETED AT LEAST TWENTY (20) YEARS OF SERVICE AND WHO ARE ELIGIBLE FOR MEDICARE AT AGE SIXTY FIVE (65); PROVIDING FOR TRANSITION; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, the City of Jacinto City currently provides City paid health insurance coverage to retired employees who have completed at least twenty (20) years of service; and

WHEREAS, the increasing cost of providing full health care insurance for retirees prior to Medicare eligibility has created a significant financial burden on the City; and

WHEREAS, the City Council finds that it is in the best interest of the City to revise its retiree health insurance policy to limit City paid benefits to Medigap (Medicare Supplement) insurance coverage for qualifying retirees who have completed at least twenty (20) years of service and who have reached Medicare eligibility at age sixty five (65); and

WHEREAS, the City Council desires to adopt a revised policy that remains fair to long serving employees while ensuring responsible stewardship of public funds.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JACINTO CITY, TEXAS, THAT:

SECTION 1. REVISED RETIREE INSURANCE POLICY

The City of Jacinto City shall provide City paid Medigap (Medicare Supplement) insurance coverage to retired employees who meet both of the following requirements:

- a. Completion of at least twenty (20) years of creditable service with the City of Jacinto City; and
- b. Eligibility for Medicare benefits, including attainment of sixty five (65) years of age.

SECTION 2. TERMINATION OF PRIOR RETIREE HEALTH INSURANCE POLICY

Except as provided in any lawful transition or vesting provisions, all prior policies or practices providing City paid health insurance coverage to retirees before Medicare eligibility are

hereby repealed, superseded, and replaced by this Resolution.

SECTION 3. APPLICATION TO FUTURE RETIREES

This revised policy shall apply to all employees who retire on or after the effective date of ~~this Resolution, unless otherwise required by law or by written contractual obligations~~ approved by the City Council prior to the effective date.

SECTION 4. ADMINISTRATION

The City Manager, or designee, is authorized to implement this policy, select appropriate Medigap plans consistent with budgetary constraints, notify employees of the change, and take all administrative actions necessary to carry out this Resolution.

SECTION 5. EFFECTIVE DATE.

This Resolution shall take effect immediately upon approval.

PASSED AND APPROVED this 26th day of March, 2026.

Ana Diaz, Mayor

ATTEST:

Christal Rodriguez, City Secretary

APPROVED:

Jim L. DeFoyd, City Attorney